



DISCOVER

VOL. 4

FALL 2017

THE LOCAL IMMIGRATION PARTNERSHIP'S NEWSLETTER



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A MESSAGE FROM DANNY

LOCAL IMMIGRATION PARTNERSHIP COORDINATOR

Sault Ste. Marie has historically been a gathering place and as such our community is made up of people from diverse backgrounds. It is this diversity that makes Sault Ste. Marie a city that anyone can adapt to quickly and easily. Although all residents of Sault Ste. Marie may not share the same cultural backgrounds, it is the many things that we do share that make this community a family – it is the appreciation of nature, passion for arts and culture, empathy and sincerity for other members of the community. Sault Ste. Marie, “the Soo” is our home and no matter where our travels may take us, home will always be “the Soo”.

LIP staff look forward to another busy year and as always we thank our many volunteers and partners who have served on many of our sub-committees as well as the LIP Council and General Members.

Sincerely,
Danny Krmpotich

“It is the many things that we do share that make this community a family—it is the appreciation of nature, passion for arts and culture, empathy and sincerity for other members of the community.”

-Danny Krmpotich

ABOUT LIP

THE SAULT AND AREA LOCAL IMMIGRATION PARTNERSHIP

Established in 2009, the Sault Ste. Marie & Area Local Immigration Partnership (LIP) is a community-driven partnership administered by the City of Sault Ste. Marie. Today, LIP has 65+ members including local businesses, service providers, cultural clubs, and newcomers. The mandate of the Local Immigration Partnership is simple: creating a welcoming community for all. LIP achieves this through identifying and eliminating gaps in programs and services for immigrants, consolidating and centralizing community resources and services, and addressing current and pending labour shortages through immigration strategy development and implementation. LIP is governed by a council, has 5 sub-committees, and is fully funded by Immigration, Refugees and Citizenship Canada (IRCC). For more about LIP please visit www.discoverthesault.ca.

*“Darkness cannot
drive out darkness;
only light can do that.
Hate cannot drive out
hate; only love can do
that.”*

- Martin Luther King Jr.

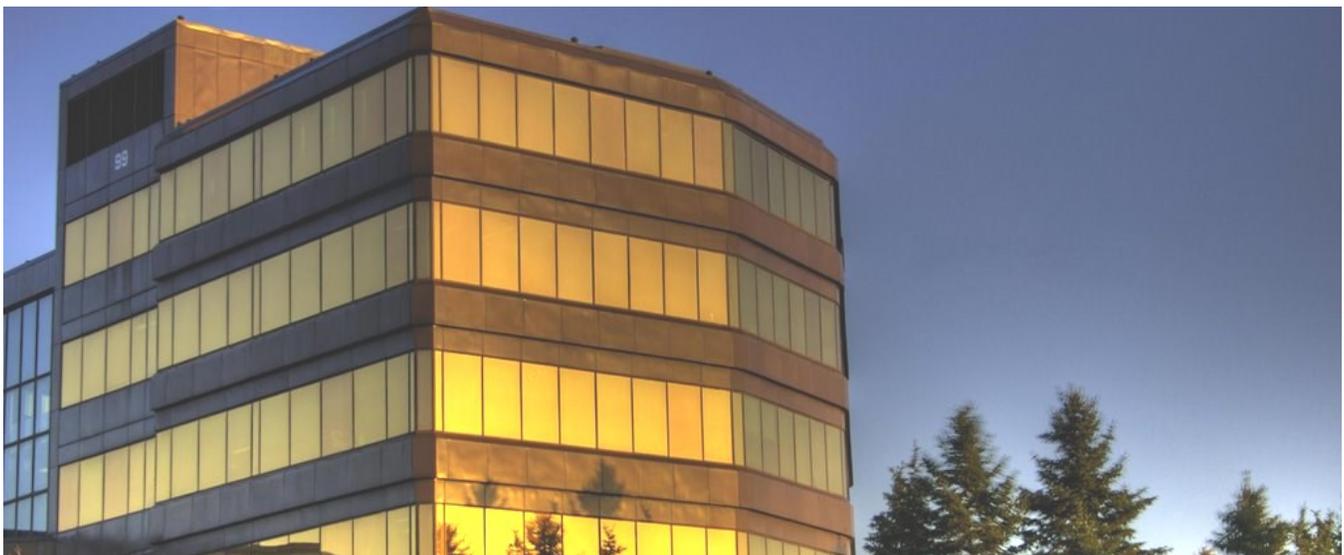


SAULT STE. MARIE & AREA LOCAL IMMIGRATION PARTNERSHIP



Immigration, Refugees
and Citizenship Canada

Immigration, Réfugiés
et Citoyenneté Canada



The Sault Ste. Marie Civic Centre, home to the LIP offices



SPRING EVENTS!

Spring is always full of fun events for the Local Immigration Partnership! Check out some of the great activities we took part in this past season.



MULTICULTURALISM DAY

The Sault's Annual Multiculturalism Day Celebrations took place on June 27th, 2017 in Clergue Park. The event was a huge success with a record of over 1000 people coming out to enjoy the festivities. This year the event was a part of the Canada 150 celebrations. Booths, vendors, performances and activities that celebrate the diverse cultures represented in Sault Ste. Marie. Organized in cooperation with The Sault Ste. Marie Public Library, Culture and Recreation Department, Sault College, Algoma University, The Art Gallery of Algoma, Ermatinger Clergue National Historic Site, The Sault Community Career Centre, and with the support of Canadian Heritage.



INTERNATIONAL DAY FOR THE ELIMINATION OF RACIAL DISCRIMINATION

LIP was proud to support, and take part in, a unity march to bring attention to the International Day for the Elimination of Racial Discrimination on March 27th, 2017.

With the leadership of Algoma University, and with great partners like Sault College, the Art Gallery of Algoma, the Algoma University Students Union, and the Sault Community Career Centre, marchers began their walk from the courthouse to the steps of the Civic Centre, and on to the Art Gallery for refreshments courtesy of Tim Hortons! Despite unseasonably cold temperatures, many students and members of the community came out to show support.



Did you know: NCFD 150 was the largest film festival in the world—ever! 1844 screenings took place in 23 countries, 655 unique communities, with 172,000 people attending alive screening!

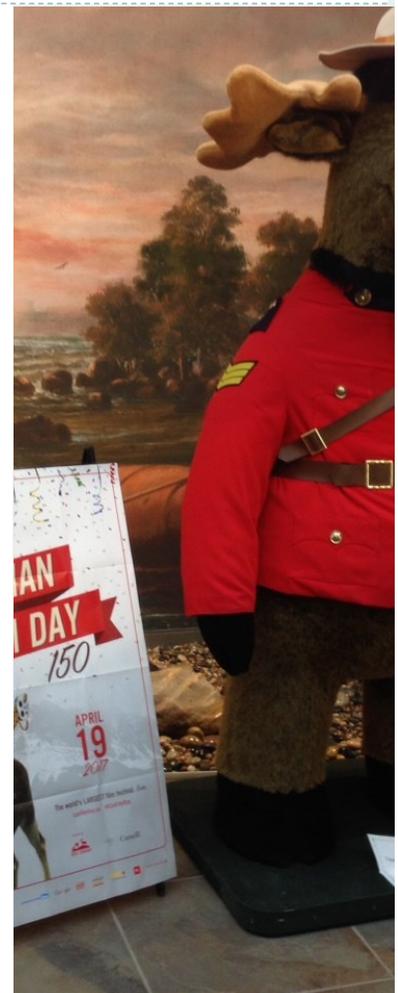
NATIONAL CANADIAN FILM DAY (NCFD 150)

Once again, LIP was proud to sponsor Canadian National Film Day (a Canada 150 Signature Event) in Sault Ste. Marie. In partnership with the Ermatinger-Clergue National Historic Site, and with the generous support of Reel Canada and The Canadian Heritage Foundation we celebrated a day of Great Canadian Films.

Festivities began in the morning with three short films, followed by the animated feature “Snow Day!” and ending with a special screening of the Academy Award winning feature film “Brooklyn”

All showings were held in the screening room at the Ermatinger-Clergue National Historic Site, with free popcorn and refreshments, prizes, souvenirs and more! Over 60 members of the community joined us for this great event and to celebrate Canadian films!

Speical Thanks to Kathy Fisher and the team at the Ermatinger Clergue National Historic Site , who took this event and made it a success.



INGREDIENTS

- 1 pound potatoes, peeled and cut into chunks
- 2 cups shredded cabbage
- 1 carrot, grated
- 1 onion minced
- 1 tsp prepared mustard
- 1/2 cup sharp cheddar cheese
- Salt and pepper to taste

Sean Halliday's SCOTTISH BUBBLES & SQUEAKS PATTIES



Easy to make and delicious. With only a few ingredients easily found at a grocery store or in your own fridge, this traditional Scottish dish from LIP's own Sean Halliday is sure to please. As an appetizer, snack, or pot luck dish, you're sure to inject some cultural flair into your next meal or social event with yummy Scottish Bubbles & Squeaks Patties. Give them a try today!

Prep time:

15
mins

Cook time:

20
mins

SERVING TIP

Try serving Scottish Bubbles & Squeaks Patties with a side of rich sour cream with chopped chives or creamy plain greek yogurt. YUM!



1. Place the potatoes into a saucepan and fill with enough water to cover. Bring to a boil, then simmer over medium heat until tender enough to pierce with a fork, about 10 minutes. Drain and mash potatoes, then set aside.

2. Meanwhile, combine the cabbage and carrot in another saucepan and add just enough water to barely cover the bottom of the pan. Cook over medium heat until tender, about 5 minutes. Drain off liquid and stir into the mashed potatoes along with the onion, mustard and Cheddar cheese. Season with salt and pepper.

3. Shape the mixture into 4 patties. Heat a greased grill pan over medium-high heat. Place the patties on the pan and grill until heated through and golden brown, about 5 minutes on each side. Serve right away.



CULTURE DAYS 2017

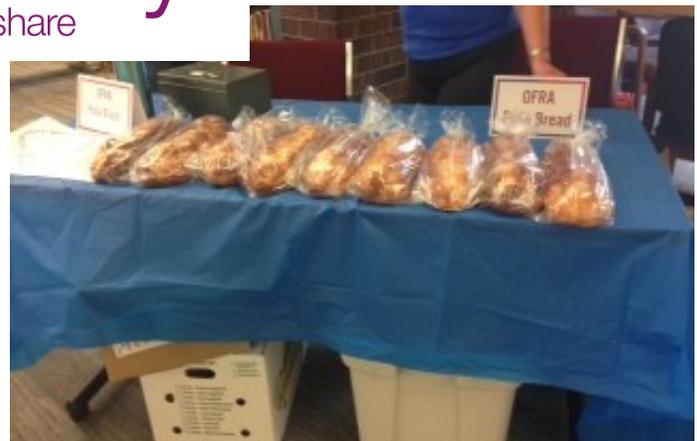
Create, participate, share

September 29th and 30th marked this year's annual Culture Days celebration! LIP member Helena Huopalainen marks this provincially celebrated event by inviting local artisans, crafts people, vendors, and performers to gather at the Centennial Library and Clergue Park to celebrate the wonderful meeting of cultures that is possible in Canada.

As part of Culture Days this year, the Ermatinger-Clergue National Historic Site was also celebrating their "Fall Rendezvous, as well the Downtown Association was celebrating the first ever Downtown Heritage Festival. LIP was proud to support this great week of activities and events that showcased our cultural heritage and welcoming community.



culturedays
create participate share



FUN and GAMES!

CAN YOU FIND ALL THE COUNTRIES IN EUROPE? TEST YOUR SKILLS AND KNOWLEDGE

Countries of Europe

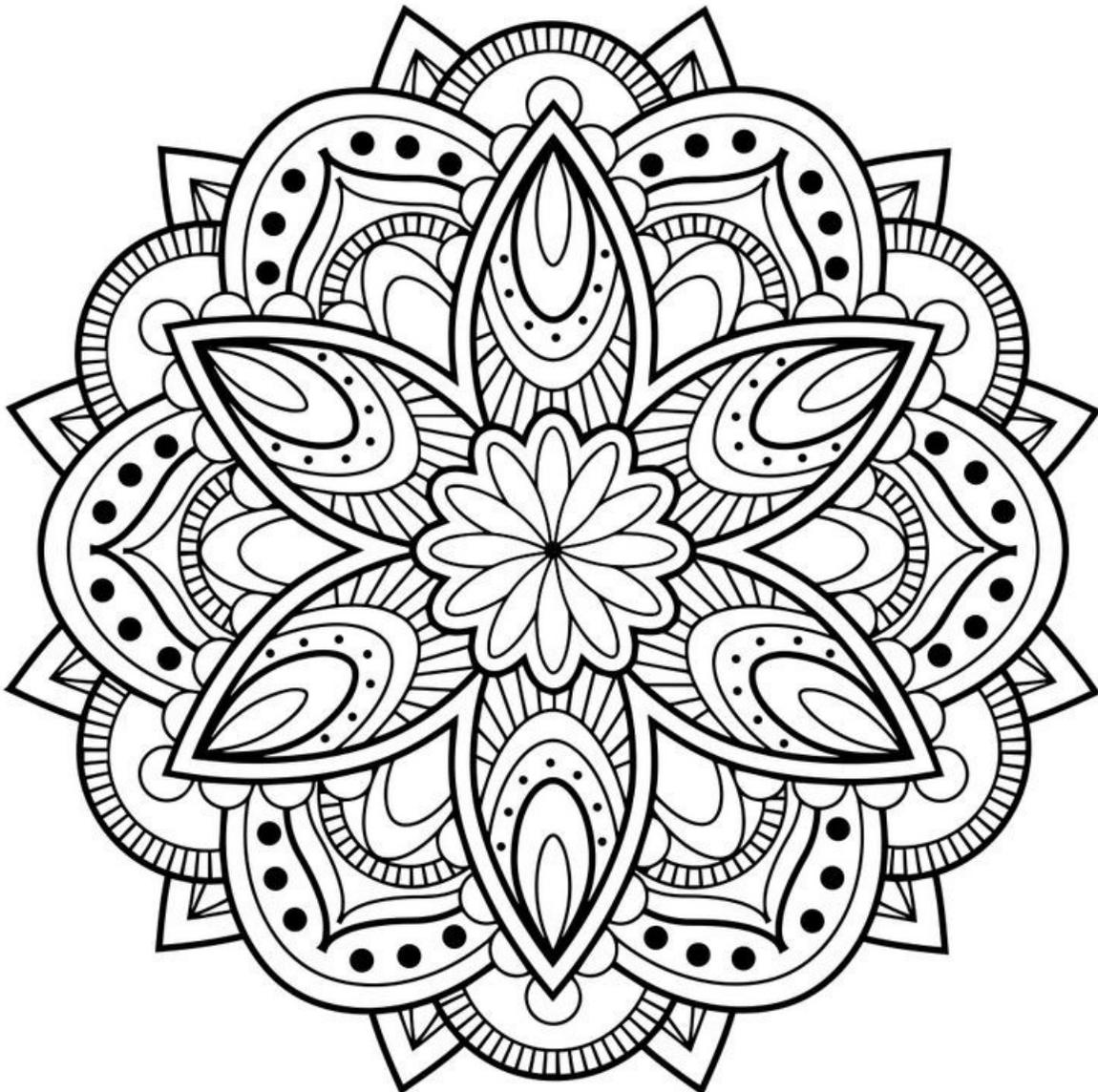
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A	A	A	W	W	N	S	T	W	C	A	D	O	C
R	L	N	I	S	L	E	E	R	Y	L	N	R	O
F	N	Y	T	E	R	I	E	O	M	G	A	T	T
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U	F	D	E	R	W	N	R	T	M	E	R	G	A
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G	R	A	L	A	U	S	T	R	I	A	H	L	D
L	K	R	A	M	N	E	D	A	G	S	T	N	C
E	U	O	N	B	W	A	L	E	S	E	E	N	L
B	A	A	D	A	U	Y	L	A	T	I	N	N	Y

SWITZERLAND
ENGLAND
MONACO
GERMANY
SCOTLAND
WALES
EIRE
ICELAND
NORWAY
BELGIUM
NETHERLAND
DENMARK
PORTUGAL
FINLAND
SWEDEN
FRANCE
AUSTRIA
ITALY
SPAIN

***Did you know:** The top of the Eiffel Tower leans away from the sun, as the metal facing the sun heats up and expands. It can move as much as 7 inches!*

MANDELAS!

According to Wikipedia, a *Mandala* is a spiritual and ritual symbol in *Hinduism* and *Buddhism*, representing the universe. In common use, “*mandala* has become a generic term for any diagram, chart or geometric patten that represents the cosmos metaphysically or symbolically; a *microcosm of the universe*. More recently, Mandalas have enjoyed a surge in popularity due to their frequent use in colouring books for adults. Relax and de-stress as you colour in the image below!

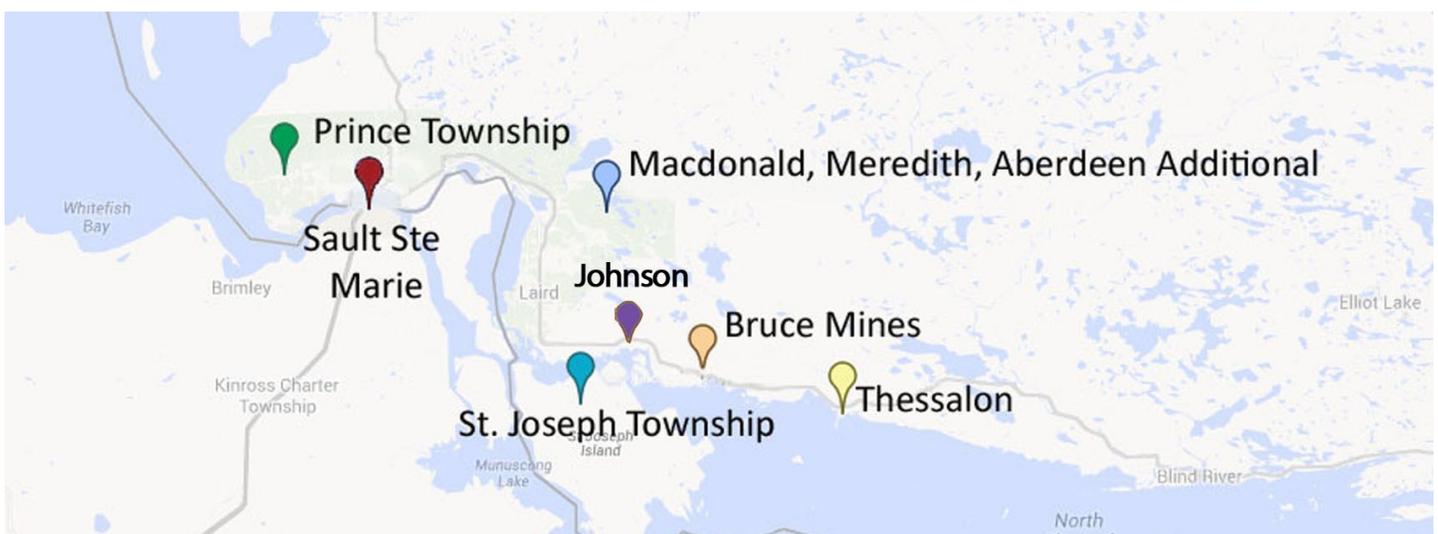




Regional Influence

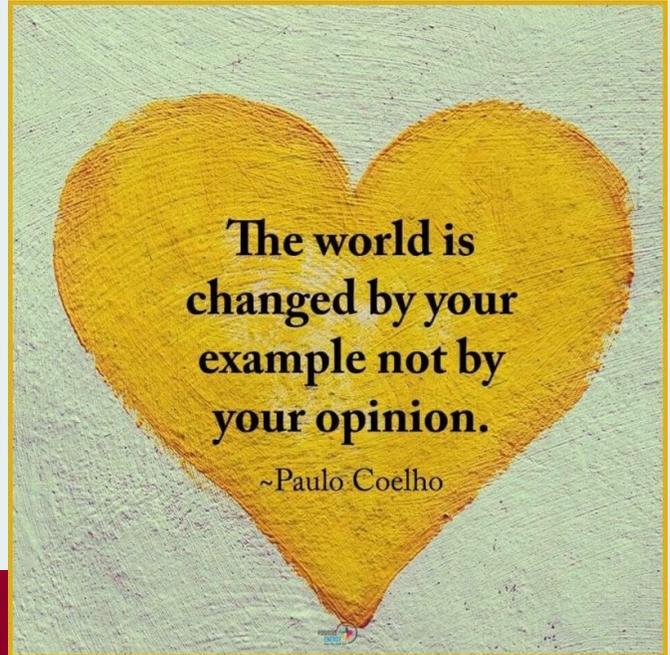
In addition to Sault Ste. Marie, LIP serves Prince Township, Macdonald, Meredith, Aberdeen Additional, Johnson Township, St. Joseph Township, Bruce Mines, and Thessalon. LIP works closely to support these areas in their desire to becoming more welcoming and inclusive communities.

Recently, LIP supported the Sylvan Circle Tour involving the Macdonald, Meredith, and Aberdeen Additional communities. LIP has also supported Prince Townships' efforts to create a Farmer's Market and cultural centre .



ACROSS THE WEB...

*Some of our favourite thoughts
from across the interwebs!*



Diversity is being
invited to the party;
inclusion is being
asked to dance.

Verna Myers

www.declincinternational.com

**SO POWERFUL
IS THE LIGHT
OF UNITY
THAT IT CAN
ILLUMINATE
THE WHOLE
EARTH.**

—Bahá'í Writings

**EQUAL RIGHTS
DOES NOT MEAN
FEWER RIGHTS FOR YOU.**



it's not a pie.

@peachupshop

Spotlight on:

PROFESSIONS NORTH

LIP member and Professions North Employer Outreach Officer Sharon Mosker gives us a snap-shot of the important work that is being done at Professions North!



What is Professions North?

Professions North (PNN) is an initiative of Laurentian University that assists employers with labour shortages, and internationally trained professionals (ITPs) in finding employment in Northern Ontario at no cost. Funded by the Government of Ontario, Professions North provides services to Northern Ontario employers in recruitment, job matching, résumé screening and employee retention. Our employees are located in Sudbury, North Bay, Timmins, Thunder Bay and Sault Ste. Marie. Professions North also specializes in assisting internationally trained professionals reach their career goals by bridging the gap between education, experience, culture and employment. Our goal is to help ITPs acquire the information, training and resources they need to be successful in securing a career in their field in Northern Ontario.

How did you get involved with this line of work?

To be honest, I had just taken an early retirement offering and Karol Rains – Executive Director of the Sault Community Career Centre, thought I might be interested. Professions North was hiring a local SSM Employment Officer and based on my many years of experience working with SSM Employers, she thought I would be a good fit. I have learned a great deal in the last four years regarding SSM's need for growth, support systems in place for newcomers and where the labour gaps are within our District.

How do you think Professions North can help with the current skills gap and the labour market shortage created by the retirement of the “Baby Boomer” generation?

PNN’s extensive database of pre-screened internationally trained professionals encompasses numerous occupational fields such as engineering, accounting, management, environmental sciences, *IT* and others.

Residing in Ontario, our internationally trained professionals are looking for new opportunities in Northern Ontario. Our services are free so if a small to medium sized business is struggling with posting a role, screening and interviewing, we can help at no cost to either the Employer or the ITP. The trick is for the local Employers to put a Succession Plan in place and be proactive in their search for talent. This will ensure business continuity, transfer of business knowledge and hopefully lead to growth.



*Sharon Mosker,
Employer Outreach Officer*

What are some of your major challenges right now?

The biggest challenge right now is the Employer’s expectation when hiring. I understand that training dollars may not always be available, but the expectation that a ‘new’ employee will not require any internal training is a barrier to hiring right now. The other challenge is the expectation for ‘Canadian experience’ in their field. Many of our ITP’s have Master and PhD’s coupled with years of experience ‘outside’ of Canada, and yet, they aren’t even considered for an interview. Local Employers need to recognize the value of an Employee who may open global doors, bring new ideas on how to approach a business problem and quite possibly have better solutions that will expand the local economy.

What are some of your recent successes?

In the past year, we have seen ITP’s hired in local Accounting firms, IT firms and Government Agencies. It is always an exciting day when an interview takes place or a job is offered!

Be sure to follow Professions North on Twitter, Facebook and LinkedIn. For more information check out their website at www.professionsnorth.ca or contact Sharon Mosker at Professions North in the Sault Community Career Centre, 503 Queen

Join us for UPCOMING EVENTS



LIP has some exciting events coming up in 2018 including our Annual Immigration Forum. On February 21st, 2018 LIP will be celebrating all of the hard work that has been done in Sault Ste. Marie towards making the community a more inclusive place, and welcoming newcomers, refugees and immigrants from all over the world. Join us for a day of great food, discussion, cultural performances, guest speakers, games and more.

The 2018 Immigration Forum will be held Wednesday, February 21st, 2018 at the Grand Gardens North. Free tickets will be available online beginning in mid-January. Check back to www.discoverthesault.com for more information about this, and many other events!

***Did you know:** Canada's flag became official on February 15, 1965, almost 100 years after it became a country in 1867. Canada has used approximately 13 different flag designs since 1497 before finally settling on the Maple Leaf.*

The Sault and Area NEWCOMER SERVICES

discoverthesault.ca—The number one newcomer website in the Sault! This site has all the information you will need as a newcomer to Sault Ste. Marie.

New to the Sault— Your one-stop service centre for newcomers living in Sault Ste. Marie and Area.

Sault Connect— Access to information about all the great services, businesses and facilities in the community now available as an app on your smartphone!

Northland Adult Learning— FREE English as a second language for all Canadian Citizens, Permanent Residents and Refugees. [Www.northland.adsb.on.ca](http://www.northland.adsb.on.ca)

WHO ARE WE?

Sean Halliday

LIP Researcher



Danny Krmpotich

LIP Coordinator

Maegan Brennan

LIP Outreach Worker



HOW CAN I GET INVOLVED?

ALL ARE WELCOME!

Whether as an organization or an individual, we would love to talk to you about how to get involved! You can also request to be part of our LIP members list and receive updates regularly.

Please contact Danny Krmpotich, LIP Coordinator, for more information.

Email: d.krmpotich@cityssm.on.ca

*Have an idea for our next newsletter? We'd love to hear from you!
Submit content, ideas, or suggestions to Maegan:
m.brennan@cityssm.on.ca*



SAULT STE. MARIE & AREA LOCAL IMMIGRATION PARTNERSHIP

If you would like to learn more about the Local Immigration Partnership, or you are a newcomer, be sure to visit our web portal. Whether you are a current resident of Sault Ste. Marie, a returning resident, a newcomer, or thinking of relocating to the city, Discoverthesault.ca will provide you with the vital information necessary to navigate your way around the city and link you to all of the services you will need or want to know to truly make Sault Ste. Marie your home.

Discoverthesault.ca offers you the ability to search and link to everything the Sault has to offer from government and social services and resources, arts and culture, education, employment, doing business, and so much more.

Step-by-step, we will do our best to help ease your transition and integration into your community. We intend to help you Discover the Sault!

www.discoverthesault.ca



Ontario



Immigration, Refugees
and Citizenship Canada

Immigration, Réfugiés
et Citoyenneté Canada

